

Headteacher

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| School: | St Silas Church of England Primary Academy | Posted: | 21st May 2025 |
| | | Expires: | 30th June 2025 |
| | | | 12:00 PM |
| Location: | St Silas Road, Blackburn, Lancashire BB2 6JP | Start Date: | 1st January 2026 |
| | | Job ID: | 1485224 |
| Contract Type : | Permanent | | |
| Salary: | Leadership Pay Scale: L17 – L22 | | |
| Hours: | Full Time | | |



St Silas Church of England Primary Academy

Headteacher

Full Time

Permanent

All Year Round, 52.143 Weeks Per Year

Leadership Pay Scale: L17 – L22

Do you have what it takes to lead St Silas into its next exciting chapter?

St Silas Church of England Primary Academy is entering an exciting period of change. With a planned reduction in PAN, the school will move to single-form entry. We are also in scope for an SEMH provision, providing a unique opportunity to shape future inclusive practice. A SIAMS inspection is anticipated in 2025–26, and we are seeking a leader who can confidently lead the school through this period and beyond.

This role is open to current leaders within the Trust who are ready for the next step. Whether you're a Deputy, Assistant Head or senior leader with proven impact, this is your opportunity to take on a full Headship with the support of an experienced central team and a committed governing committee.

OVERVIEW

We are looking to appoint a dedicated and dynamic Headteacher to lead our school community. You will already have recent successful experience in school leadership and be confident in driving forward whole school improvement. You will bring passion and clarity to curriculum, teaching and learning, and be committed to ensuring inclusion and high outcomes for all learners. Above all, you will model and develop the Christian ethos of the school and lead by example through integrity, visibility and compassion.

WHAT WE OFFER

- A caring, welcoming school community with engaged children and a supportive staff team
- A culture of collaboration, where staff are motivated and professional development is encouraged
- Opportunities to work with and learn from colleagues across the Trust
- Central support from HR, School Improvement, Finance, Estates and IT to allow you to focus on educational leadership
- A governing committee and Trust team who are ambitious for the school and committed to your success
- Local Government Pension Scheme
- Employee Assistance Programme
- Access to wellbeing support for you and your family
- Perkbox employee benefits platform
- Cycle to work scheme

KEY RESPONSIBILITIES

- Lead the strategic direction of the school, underpinned by a clear Christian vision
- Work closely with the Trust and Governing Committee to deliver sustainable school improvement
- Oversee the quality of education, with a strong focus on curriculum development and teaching
- Embed high standards of behaviour, inclusion and safeguarding
- Maintain and strengthen the Christian distinctiveness of the school, including collective worship and RE
- Build positive relationships with families, the parish, the Diocese and the wider community
- Manage resources effectively, ensuring efficiency, compliance and impact
- Support the professional development and wellbeing of all staff

THE RIGHT CANDIDATE WILL:

- Hold qualified teacher status and have significant, successful leadership experience
- Be an active member of a Church aligned to Churches Together in England, Evangelical Alliance, or NW Gospel Partnership
- Be passionate about the Christian distinctiveness of church schools

- Be strategic, reflective and committed to continuous improvement
- Be knowledgeable about safeguarding, SEND, inclusion and current national policy
- Be skilled at building strong teams, coaching others and modelling professional standards
- Communicate clearly and confidently with all stakeholders
- Be resilient, positive and driven by moral purpose

Visits and Conversations:

You're strongly encouraged to visit the school or have an informal conversation with the current leadership team or central colleagues before applying.

Closing date: Monday 30th June at 12pm

Proposed interview date: Thursday 3rd July and Friday 4th July 2025

Please note: in line with Keeping Children Safe in Education 2024, an online search will be carried out as part of our safer recruitment pre-employment checks on shortlisted candidates.

We are proud to be part of Cidari Multi Academy Trust, a family of Church of England schools committed to high-quality education shaped by Christian values.

Cidari Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The post is exempt from the Rehabilitation of Offenders Act 1974. Any offer of employment will be subject to a satisfactory enhanced DBS check.

Safeguarding Statement:

St Silas Church of England Primary Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly welcome applications from under represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.